

November 2010

Volume III, Issue 3

# Juxtaposed

## Intercultural Newsletter



## Forward March!

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Happy Fall Semester, everyone! The leaves are changing, the grass is fading and the students are as rambunctious as ever. I am very excited for the days and months ahead. Convention registration is open and the buzz



**“I didn’t have anyone to play with, so I made up my own world.”**

*- Maya Lin*



surrounding the potential for great things in Baltimore is deafening. CMA plans to have a huge presence in Baltimore and we encourage all of our family and friends within the Association to join us. If you were once a member of CMA, we ask that you consider it, again. We will need you in the coming months

as we move towards convention time. Hurricane winds of change are blowing and we want to be in the forefront of that change. Get informed about what is happening within our Association, for many of those changes will affect you. I’m encouraged by those of you who have already contacted me directly about how you can

get involved and I thank you sincerely. Your willingness to join our family is more than appreciated. For those who have not taken us up on our offer, we will still be here when you are ready. Until then...it’s the corner for me.

*- Marquis L. Bennett*  
**CMA Chair**

# Regaining Sight



## VISION.

A beautiful, abstract piece of art that sweeps across the canvas of your thoughts and materializes in your everyday works. Your dreams, hopes, and desires merge together to create this mental roadmap. Your goals serve as the compass, which direct your course as you bravely navigate the path of achievement. According to Webster's Dictionary, vision

is a thought or concept formed by the imagination. One's ability to generate something profound, thought-provoking, groundbreaking, and worthwhile is only limited by one's capability to visualize without limits. As the semester progresses, do not lose sight of the vision you painted for this academic year. Although priorities change, it is important for us to reconnect with the foundations

we have created for ourselves as we continue to build upon our previous works. Internalize these words of encouragement and challenge yourself to Be More You! Be more inspiring, more creative, more uplifting, more proactive, more energized. Feel supported knowing that you are not trekking the fields of higher education alone; you share this journey with your CMA family...we're here for you!



**"As the semester progresses, do not lose sight of the vision you painted..."**



- Asian Pacific**
- American Network**
- Latin@ Network**
- Multiracial Network**
- Native American Network**
- Pan African Network**

## CMA CORE VALUES

### *CMA's Mission Is Based Upon 5 Basic Tenants--*

**Celebration:** Continuing to celebrate the accomplishments of people of color within student affairs and higher education.

**Advocacy:** Striving to provide an inclusive environment in higher

education, responsive to the needs and identities of its members.

**Recognition:** Recognizing the diversity present within communities of color and higher education communities.

**Education:** Continuing to raise awareness about multicultural education and the concerns of people

of color within student affairs and higher education.

**Support:** Supporting the ongoing goal of inclusion, understanding and dignity in student affairs and higher education.

We will continue to utilize this framework in shaping our direction as an organization.

# Culturefest 2011!

**BE MORE** CARING  
 ORIGINAL  
 FOCUSED  
 understanding  
 forgiving  
 INSPIRED **FREE**  
 INCLUSIVE  
 aware **YOU!**

DETERMINED multi-identified



A MUST SEE  
 EVENT...EXPERIENCE THE  
 SIGHTS AND SOUNDS OF  
 CULTUREFEST 2011!

**MARCH 29TH**  
**7:00 PM-2:00 AM**  
 ACPA ANNUAL CONVENTION  
 BALTIMORE

*SPONSORED BY THE  
 STANDING COMMITTEE FOR  
 MULTICULTURAL AFFAIRS*



**BE ON THE LOOKOUT!**  
 DON'T MISS YOUR OPPORTUNITY TO  
 PURCHASE YOUR  
**CULTUREFEST T-SHIRT!**

*BE MORE YOU!*

# THE CMA NETWORKS

## Asian Pacific American Network (APAN)

APAN works toward providing community and network opportunities for Asian Pacific American professionals within ACPA. APAN provides leadership within CMA, representing Asian Pacific American issues and advocating for programs, services and actions.



## Latin@ Network (LN)

The Latin@ Network plays host to ACPA's Latino membership affectionately referred to as LNers. LN provides a variety of professional development opportunities for its members by sponsoring Latino interest programs, network meetings, and the maintenance of a national list serve. Additionally, LN acts as a social vehicle to promote networking opportunities and an informal social support network.



## Multiracial Network (MRN)

The mission of Multiracial Network (MRN) is to provide both resources and information about working with multiracial college students, as well as to provide support for multiracial student affairs professionals within ACPA. Recognizing the value of learning, growth and development, we, the members of MRN, seek to be inclusive and welcoming to all ACPA members who have a desire to advance the goals and objectives of MRN.



MRN: Multiracial Network



## Native American Network (NAN)

The Native American Network seeks to provide community and professional network opportunities for American Indians and Alaskan Natives within ACPA. Additionally, NAN provides leadership within CMA, representing American Indian and Alaskan Native issues and advocating for programs, services and actions.

## Pan African Network (PAN)

The Pan African Network is committed to promoting the issues of all individuals of African heritage in higher education. PAN provides networking opportunities for all its members and seeks to create an environment of support and professional development. PAN seeks to be inclusive and welcomes everyone who is interested in advancing the PAN goals.



# HIGHER EDUCATION IN THE NATION



*Report Ranks Nations on Accessibility and Affordability of Higher Education*  
 By Aisha Labi, *The Chronicle of Higher Education*

Despite being home to the world's most expensive universities, the United States offers some of the most affordable options for higher education in the world, with average costs at its state universities comparing well with public institutions in other countries. That is one of the findings highlighted in a new report, "Global Higher Education Rankings 2010: Affordability and Accessibility in Comparative Perspective," published on Wednesday by Higher Education Strategy Associates, a Toronto-based consulting firm. Alex Usher, president of the firm and lead author of the report, said that "from abroad, the American system is synonymous with high costs, but that's not really American education, at least not the cheaper options."

Mr. Usher underscored the importance of distinguishing between affordability, which he defined as involving measures of a student's or a family's ability to cover costs associated with attending university, and accessibility, which refers to the relative size and composition of a country's student body.

How countries fare in terms of their rankings on the two variables can diverge considerably. One key finding, the report notes, is that the links between affordability and accessibility "are not as straightforward as some policy makers and

analysts believe."

"Some countries are good at both, or bad at both, or good at one and not the other. There is a lot that goes into accessibility beyond cost," said Mr. Usher.

Finland, for example, ranks first in terms of both affordability and accessibility, but the United States, which places 12th in terms of overall affordability, fares much better in terms of overall accessibility, ranking in fourth place. Germany, on the other hand, places third in affordability but much lower, in 11th place, in accessibility. The report is the follow-up to a similar survey Mr. Usher and others produced five years ago. The publication of the new rankings coincides with growing focus by governments and policy makers across the world on issues of affordability and access in higher education.

Many countries have set explicit targets for increasing participation rates in higher education, even as the cost of attending university has risen. In some countries, the landscape is especially fluid. An independent review in Britain of how higher education is financed has recommended allowing universities to set their own tuition rates, without a government-mandated cap. How the government will act on those recommendations is still unclear, and Mr. Usher's report examined three possible scenarios and

their potential impacts on affordability and accessibility. Although government ministers have indicated that they are unlikely to push to remove the tuition cap, some possibilities being discussed would make British universities the most expensive in the world, he noted, and would represent an unprecedented jump in costs within a single system in such a short time frame.

Because of variations in data, international comparisons can be difficult, but, "by putting international statistics on affordability and access in a consistent, comparative framework and shedding harsh light on national claims of policy success," the report says that it marks "an attempt to force policy makers, stakeholders, and academics around the world to confront these questions in a more systematic fashion."



# PAN SPOTLIGHT

**Name:** *Shante Hearst*

**Institution:** *University of the Pacific*

**Field of Study:** *Educational Administration & Leadership in Student Affairs*

**Years In Network:** *1*

Like many Student Affairs professionals, the path for Shante into our field was by mere accident. She was very involved as a student which led to her developing a love for program planning and activities. Once her undergraduate career came to an end, she was referred to the Student Affairs program at the University of the Pacific where she applied and was later hired as a Greek Residence Director within the Housing & Greek Life Office. For the last two years she has been a full time graduate student and oversees the residential facility for Alpha Phi and produces programs that enhance the Greek experience.

This past summer she worked closely with the Black Student Union and was instrumental in the development of increased African American recruitment and retention efforts on behalf of the University. She was also an intern with the Division of Campus Residences at Stony Brook University. At the beginning of this academic year she became one of the primary graduate advisors for the Multicultural Greek Council (MGC) where she oversees all administrative operations, programming, and public relations. While juggling all of these responsibilities she is also the sole graduate advisor for Order of Omega, a Greek Honor Society, where she has received the 2009 William J. Brennan Graduate Assistant Fellowship for her achievements as an advisor to the Eta Omicron chapter.

As you can see, Shante is a strong asset to both her field and culture which is why it is such a pleasure to have her on our PAN African Directorate serving in the capacity of Awards Co-chair. With her graduation approaching, she looks forward to job searching and entering the field as a professional within the divisions of Student Activities and/or Fraternity/Sorority Life. We here at PAN know that she will be a well respected and needed addition.



**“Shante is a strong asset to both her field and culture...”**



# DÖN'T FÖRGET!

The ACPA Standing Committee for Multicultural Affairs (CMA) invites you to nominate candidates for our 2011 CMA Awards!!!

*CMA honors professionals in the field that demonstrate success in their area of expertise, and whose work is aligned with the core values of CMA!*

Awards include:

- Outstanding Graduate Student Award
- Outstanding New Professional Award
- Outstanding Contribution to Multicultural Education
- Outstanding Contribution to the Standing Committee for Multicultural Affairs

Please see the link (<http://www.myacpa.org/sc/scma/awards.cfm>) for the Awards' guidelines and descriptions!  
DEADLINE for nominations: Friday, December 3

\*For more information please contact Walter Parrish ([wpparris@odu.edu](mailto:wpparris@odu.edu)) or Travis Gabriel([tg41@nyu.edu](mailto:tg41@nyu.edu))\*



Happy Birthday,  
Kelly!



**Member:** Kelly M. Griffith  
**Birthday:** November 26th

*Kelly is currently the Co-Chair for CMA's CultureFest.  
We appreciate all of her hard work and wish her well on her day!*

# IN SPOTLIGHT

**Name:** *Dr. Ricardo Montelongo*  
**Institution:** *University of St. Thomas (Houston, TX)*  
**Field of Study:** *Associate VP of Student Success*  
**Years In Network:** *16 years*

Please join us in welcoming Dr. Ric Montelongo, our new Associate Vice President for Student Success. Dr. Montelongo comes to us well prepared to help our students reach their academic and personal goals. He earned his Ph.D. from Indiana University and earned his M.S. from Texas A&M in Higher Education Administration. He brings us 16 years experience in Student Affairs and 13 years experience in the classroom teaching undergraduate and graduate level courses in multiculturalism, leadership, and critical thinking.

Dr. Montelongo will direct the Mendenhall Achievement Center which includes the offices of Academic Advising, Career Services and Testing, Counseling and Disability Services, and Tutorial Services. He joins us after serving 5 years as the Director of Academic Enhancement at Texas A&M at Galveston.



**“Help our  
students reach  
their academic  
and personal  
goals.”**

**CULTUREFEST NOVEMBER TELECONFERENCE**

Our next CultureFest Teleconference will take place on **Friday, November 12th at 1:30 pm, EST.**

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**CRITICAL MIXED RACE STUDIES CONFERENCE**

Don't miss the first annual **Critical Mixed Race Studies Conference**, held at DePaul University in Chicago, IL from **November 5-6, 2010**. Several of your MRN colleagues will be presenting, so please consider attending this **FREE** conference. For more information, please visit:  
<http://las.depaul.edu/aas/About/CMRSConference/index.asp>.



# THE FUTURE OF



# *Juxtaposed*

Don't forget to submit Network Updates, Member Spotlights, and Significant Dates! In addition, please feel free to post job/internship announcements and pertinent information that is relevant to the CMA Networks and to Student Affairs Practitioners of Color.

*Please review the following guidelines for the SMOTM, Network Updates, and Significant Date entries.*

**- Member/Scholar of the Month requires:**

- Name
- Institution
- Field of Study
- Years In Network
- Photo Entry
- 1 Paragraph of Recognition*

**- Network Updates can include:**

Programs, Drive-Through Conferences, and other assorted Organizational Activities.

**- Significant Dates:**

We would like to try something new. We are asking the leadership of each organization to solicit their network for prominent dates (birthdays, anniversaries, dissertation defense dates, Greek crossing anniversaries, etc). We will feature these celebrations throughout the year.

In order for this publication to be a success, we need your input! To submit any of the aforementioned information, please email Shawna at [smp29@psu.edu](mailto:smp29@psu.edu). *Juxtaposed* will be published on February 1st and an ACPA Edition will be printed for March.