

# PAN AFRICAN NETWORK

Vol. 1, No. 2 F Newsletter of ACPA Standing Committee for Multicultural Affairs F Spring, 2002



## GREETINGS FROM THE CHAIR

Welcome all to the Pan African Network! I am excited for all that is in store for PAN this year and the years to follow. The directorate has worked extremely hard to create a more clear direction and mission for the network and we are looking forward to promoting more collaborative and cooperative efforts geared at increasing the knowledge and awareness of Pan African professionals. I encourage you to explore the possibilities and opportunities that ACPA, CMA and PAN have to offer you as present and future professionals. We are all aware that tradition and the sharing of stories, knowledge and experience have strengthened our heritage. PAN is a catalyst for a continuation of these values, in addition to the opportunity to promote fellowship and cooperation.

As the PAN directorate, we encourage you to find out what the buzz is all about at the upcoming American College Personnel Conference in Long Beach, California. Take note of the many opportunities that PAN has worked to offer you at this year's conference. Some of these opportunities include socials, networking among NPHC members, mentoring opportunities, etc. I'll see you there!

Renique Quick, Present Elect Chair  
quick@umbc.edu

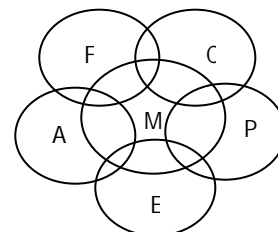
What an exciting time it is to be involved with the Standing Committee for Multicultural Affairs and the Pan-African Network (PAN) in particular. PAN is riding the high of our success at the Boston National Convention and I know we will far exceed those triumphs here in Long Beach. When I reflect upon the Pan-African Network I see a community of dedicated educators who are leaders, advisors, advocates, scholars, agitators and visionaries. Student Affairs professionals ready to lead their profession and national association well into the 21<sup>st</sup> century. The Pan African Network is fully contributing to the movement of inclusion and scholarly practice within ACPA, as well as the continued professionalism of Student Affairs work in general. We are especially interested in making sure all who are interested in participating in American higher education are sitting at the decision making table, participating in the process and making an impact.

The Pan-African Network is now faced with great opportunities as an advocacy organization to institute real and transformational change. We are now in the process of defining ourselves and our long-term goals as a Network. We are formulating our own scholarly agenda and deciding how we can better support the Standing Committee for Multicultural Affairs as well as the impact PAN will have on the national organization as a whole. PAN along with CMA is poised for great change, ever vigilant in leading the charge around issues of inclusion and equity, pluralism and advocacy in higher education and for the students, which we are committed to serving. We can only grow from here and will need the enthusiasm and support of each and everyone of the membership to continue this upward movement. I am excited about the Pan-African Network and hope you will continue to be as well.

Susan Stuart  
Past Chair

## PAN-AFRICAN NETWORK CORE VALUES

- Fellowship (F)
- Collaboration (C)
- Educational Leadership (E)
- Mentoring (M)
- Professional Development (P)
- Advocacy (A)



\*Diagram created at PAN Summer Meeting 2001

### EDUCATIONAL LEADERSHIP

- Theory and Practice
- Leadership Preparation Throughout ACPA
- Promoting More Involvement in ACPA
- PAN → CMA → ACPA → Beyond

### COLLABORATION

- Promoting Bonds Between other CMA Networks
- Creating Ties with Organizations Outside of ACPA
- Outreaching to Commissions and Core Councils

### FELLOWSHIP

- Community Enhancement
- Support for Graduate Students and Administrators of Color
- Opportunity for Informal Interactions with Other Professionals

### ADVOCACY

- Promoting PAN Centered Topics within ACPA
- Providing a Safe Space for PAN Members to Congregate throughout ACPA
- Sponsoring Programs and Outreach to CMA Members
- Creating a Visual Identification for PAN Members and PAN Issues

### PROFESSIONAL DEVELOPMENT

- Mentoring
- Helping to Promote More PAN Presenters at the ACPA Conference

### PAN-AFRICAN NETWORK VISION

As we begin the 21<sup>st</sup> century, the Pan African Network seeks to strengthen its work of promoting (championing) issues and advocating on behalf of Pan-African culture, cultivate scholarly achievement, leadership opportunities and professional development. The Pan-African Network values its visible presence within the Committee for Multicultural Affairs (CMA) and the larger American College Personnel Association (ACPA) body.

### PAN-AFRICAN NETWORK MISSION

The Pan-African Network (PAN) falls under the umbrella of the Committee for Multicultural Affairs (CMA), one of six different standing committees within the American College Personnel Association (ACPA). Committed to the values of CMA, the mission of PAN is to provide programs and services geared toward the needs of Pan-African members within ACPA. PAN strives to serve its purpose through the following core values:

- Fellowship
- Advocacy
- Collaboration
- Professional Development
- Educational Leadership

Recognizing the value of learning, growth and development, we the members of Pan seek to be inclusive and welcoming to ACPA members who have a desire to advance the goals and objectives of PAN.

# CMA/Networks Confirmed Ancillary Meetings

## Saturday, March 16th

### **CMA Directorate Meeting**

Hyatt Regency—Section F  
1:00-5:00 pm

### **All Standing Committees JOINT Directorates Meeting**

Hyatt - Seaview AB  
7:00-9:00pm

### **Pan African Network Pre Convention Social**

Westin—Barcelona/Casablanca  
8:00-10:00 pm

## Sunday, March 17th

### **Pan African Network Fellowship Hour**

Hyatt—Seaview A  
9:00-11:00am

### **Network Directorate Meetings:**

1. Pan African Network Directorate Meeting  
Renaissance—Corsican  
1:00-4:00pm
2. Latino/a Network Directorate Meeting  
Westin—Shanghai  
1:00-4:00pm
3. Asian/Pacific American Leadership Team Meeting  
Westin—Odessa  
1:00-4:00pm
4. Native American Network Open Directorate Meeting  
Westin—San Pedro  
2:30-4:30pm

### **What's Mentoring Got To Do With It? CMA Mentor-Mentee Reception**

Renaissance-Renaissance IV  
3:00-4:30 pm

### **Standing Committee for Multicultural Affairs (CMA) Social**

Hyatt Regency—Section D  
4:30-6:00pm

## Monday, March 18th

### **Issues Affecting People of Color/Under-Represented Groups in the Queer Community (CMA Sponsored meeting)**

Westin—Cerritos Boardroom  
12:00-1:00pm

### **Native American Network Open Directorate Meeting**

Westin—Ocean Ballroom  
12:00-1:00pm

### **Asian/Pacific American Network Meeting**

Hyatt-Harbor BC  
12:00-1:00pm

### **Pan African Network Open Business Meeting**

Westin—Naples  
4:30-6:30pm

### **Latino/a Network Open Business Meeting**

Hyatt Regency—Section B  
12:00-1:00pm

### **Native American Network Open Business Meeting**

Hyatt—Harbor BC  
5:30-6:30pm

### **National Pan Hellenic Council Social (PAN Sponsored)**

Hyatt Regency—Section B  
8:00-11:00pm

## Tuesday, March 19th

### **Cultural/Ethnic Center Professionals' Support Meeting**

(CMA Sponsored meeting)  
Renaissance-Sicilian B  
12:00-1:00pm

### **Issues & Trends Among Latino Greeks**

(Latino/a Network sponsored meeting)  
Hyatt Regency—Section E  
12:00-1:00pm

### **Standing Committee for Multicultural Affairs (CMA) Open Business Meeting**

Renaissance- Renaissance I  
3:00-4:30pm

### **CMA Cultural Festival**

Hyatt Regency—Sections B-F  
7-9:30pm

## **CMA Sponsored Workshops**

### Monday, March 18

### **Voces Unidos: Stories of Persistence from Latino Students and Families**

Long Beach Convention Center - Room 203 B  
10:45 AM - 12:00 PM

### **Admissions and Inclusion in Michigan: Beyond a Compelling Government Interest**

Long Beach Convention Center - Room 204  
10:45 AM - 12:00 PM

### **Community/University IDEAS: Initiatives on Diversity, Equity And Service**

Renaissance - Renaissance III  
1:00 PM - 2:15 PM

### **Completing Our Goal - Graduating Native American Students**

Long Beach Convention Center - Room 202 B  
2:45 PM - 4:00 PM

### Tuesday, March 19

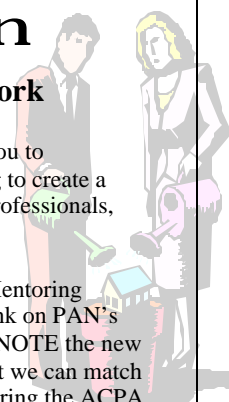
### **Racism, Exploitation, Graduation Rates and African American Male Student-Athletes**

Renaissance - Renaissance I  
9:00 AM - 10:15 AM

### **Herstory: The Path to Academic Leadership**

Westin - Melbourne  
10:45 AM - 12:00 PM

# You are invited to participate in The Foundation Mentoring Network



The **Pan African Network (PAN)** would like to invite you to participate in our pilot mentoring program. We are trying to create a mentoring program so that we, as Black student affairs professionals, can foster meaningful relationships with each other.

Please take the time to read more about the Foundation Mentoring Network program and complete the application via the link on PAN's website <http://www.acpa.nche.edu/comms/scma/pan>. NOTE the new **deadline is Friday, March 8, 2002**. This will ensure that we can match candidates with each other in time for them to connect during the ACPA Annual Convention.

We look forward to establishing this program with you!

**If you have any questions, please feel free to contact Denise L. Shipley at [Shipley@cl.uh.edu](mailto:Shipley@cl.uh.edu).**

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## **MENTOR**- a trusted counselor or guide (as defined by Merriam-Webster dictionary)

Through our careers as student affairs professionals, we know the importance of serving as role models, advisors, guides, and counselors to our students. We assist them daily- directly and indirectly. Ours is a serving profession and most of us are a part of it because we know our positions help impact others.

It is probably safe to assume, that most of us have a special interest in making sure we support students of color in achieving success in their collegiate careers. We understand that it helps to have people to look-up to and seek assistance from, especially if they understand us culturally. If we think back on our own personal lives, there was probably an individual (or two) who was very influential to us. S/he was there when we needed advice; to vent our frustrations; someone to provide clarity when we couldn't understand how to handle situations.

Depending on when this individual came into our lives, we may not have realized the importance of his/her role in our development. However, now that we are older, we understand just how beneficial it is to have someone in our corner to help us "learn the ropes." In fact, we understand that the advantage of having someone to turn to for guidance and support can extend into our professional lives, as well.

Because of this, the Pan African Network seeks to form a mentoring program. The purpose of this program is to connect new Black student affairs professionals with more seasoned ones. Some time ago, PAN had such a program in place. Actually, the Convention Colleagues program that is for all ACPA members is said to be a 'descendant' of our original program.

Convention Colleagues is a valuable program in which you are encouraged to participate, but based on feedback from current PAN members, there appears to be a need for a mentoring network that

extends beyond ACPA's annual convention and one which specifically addresses issues faced by Black professional.

Therefore, the PAN Directorate is inviting you to participate in our pilot Foundation Mentoring Network, appropriately named because we are very aware that it is the relationships that we establish along the way that serve as a base for where we are to go. Below, you will find a quick form to complete and return to Denise Shipley by March 8, 2002. If all goes well, you would be matched with a mentor or mentee (depending on your request) with whom you would have the opportunity to meet during the Pan African Network social held on March 16, 2002 during the ACPA annual convention.

We really hope that you will take the opportunity to partake in this program! The program can *and* will be what you make it. The amount of contact and the type of relationship developed between mentor and mentee will be up to you to decide. We will pair (or group) you and provide you with the chance to meet each other, but from there, you will have the freedom to make the connection what you like.

The success of the Foundation Mentoring Network will depend on your participation- *literally*. It will only work if we have enough applicants. That means we need both mentors and mentees. It is our hope that we receive a fairly equal amount of both. We are defining a mentor as anyone who has been a student affairs professional between three years or longer. A mentee is anyone who is a new professional or an aspiring new professional to the field with less than 3 years experience.

We are looking forward to your participation in this 'pilot' endeavor. If you have any questions, please feel free to contact Denise Shipley at [Shipley@cl.uh.edu](mailto:Shipley@cl.uh.edu). Remember the deadline to submit your application is **March 8, 2002**. You can email your application to the above address or you can mail them to: **Denise L. Shipley  
University of Houston-Clear Lake \* 2700 Bay Area Blvd., MC 194 \*  
Houston, TX 77058.**

## **FOUNDATION MENTOR NETWORK APPLICATION**

\* Please complete each field. Matches will be made according to your answers. We will try to meet your preferences as much as possible; however, we can not guarantee that all of your choices will met as that will depend on the total number of applications we receive.\*

**Name:** \_\_\_\_\_

**Professional Title:** \_\_\_\_\_

**Institution:** \_\_\_\_\_

**Phone #:** \_\_\_\_\_ (w) \_\_\_\_\_ (h)

**Email Address:** \_\_\_\_\_

(This will be our main form of communication with you. Please list an address that you check frequently.)

**I am applying to be a:**  **Mentor** (more than 3 yrs. in the field)  
 **Mentee** (less than 3 yrs. in the field)

**My functional area is:** \_\_\_\_\_  
(e.g., academic advising, student activities, multicultural affairs, etc.)

**If possible, I would like my mentor/mentee to be in my functional area:**

**Yes**  **No**  **It doesn't matter to me- I just want to be paired** ©

**DAN DIRECTORATE**  
**Contact Information**

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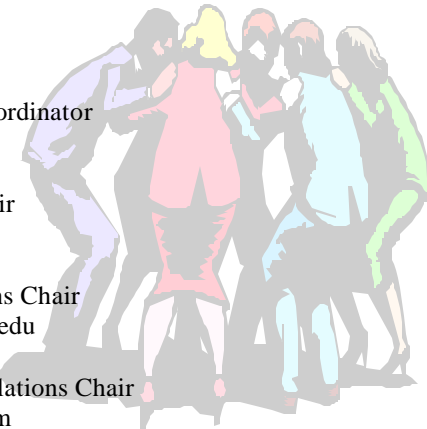
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**Committee for Multicultural Affairs (CMA)**  
**Websites**



**Asian Pacific American:**

<http://www.acpa.nche.edu/comms/scma/apan>

**Latino:** <http://www.acpa.nche.edu/comms/scma/latino>

**Native American:** <http://www.acpa.nche.edu/comms/scma/nan>

**Pan African:** <http://www.acpa.nche.edu/comms/scma/pan>

**CMA:** <http://www.acpa.nche.edu/comms/scma>

**CALL FOR PRESENTATIONS**

**15th Annual National Conference for  
African Americans in Higher Education**

"Building Bridges: Developing Collaborative Relations and  
Strategies for Success in Higher Education"

May 29-30th  
Greenbelt, Marriott, 6400 Ivy Lane  
Greenbelt, Maryland

Keynote Speaker: George Fraser, author of "Success  
Runs in our Race"

**Registration Fees:** University of Maryland \$195  
Off-campus \$295

**Website:** [www.umd.edu/BFSAConference](http://www.umd.edu/BFSAConference)

**Proposal Deadline: March 18, 2002**

You are invited to submit a proposal that explores issues related  
to the theme. All sessions will be 1 ½ hours in length.

Please include:

**Title:** maximum of twelve words  
**Presenters:** include name, title, institution/organization  
contact information

**Abstract:** maximum of 50 words to be included in the  
conference program

**Description:** complete description of the proposed program,  
including objectives, format (e.g., lecture,  
panel), audio-visual requirements, and intended  
audience.

**Submit proposals no later than March 18, 2002 to:**

Roberta Coates and Jim Newton  
Program Committee Co-Chairs  
2148 Tawes Fine Arts Building  
University of Maryland  
College Park, MD 20742  
Phone: (301) 405-5795  
Fax: (301) 405-0806  
Email: [rcoates@deans.umd.edu](mailto:rcoates@deans.umd.edu), [jnewton@deans.umd.edu](mailto:jnewton@deans.umd.edu)