

July 2008



# THE MUSE

ACPA: College Student Educators International  
Standing Committee for Women

## SCW update and information from the Chair

Oh how I love the spring and early summer! My roses burst into bloom, my dogs can finally romp around outside, and my daughter seems to sprout several inches taller. Dance recital takes over my life for a few weeks immediately following the closing of the semester...and a month flies by as if it were a dream. Here we are peeking at July just around the corner already! I do love the fireworks displays held in local communities (ok- the big city ones are mighty fine as well!). Hope you and those you are close with enjoy a long weekend of relaxation if you are able.

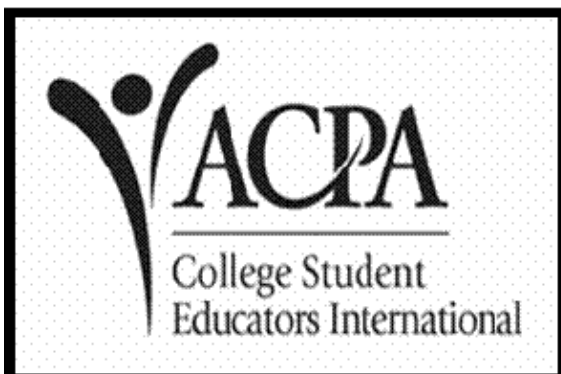
SCW is moving ahead nicely since convention! We added several new directorate members, had a wonderful celebration of our 35th anniversary, and accomplished quite a Sisterhood social in honor of SCW! All in all a terrific convention. In case you missed it, I had the chance to introduce Carol Gilligan as the closing speaker and had lunch with her with several other amazing ACPA women...what a once-in-a-lifetime opportunity!

Many wonderful decisions were made during convention 2008 in Atlanta! First- those attending the SCW Business meeting had the opportunity to vote on the new Mission, Vision, Goals and Statement of Inclusion- you can see those new documents in full on the last page of the MUSE. Second- we voted to make some changes to the structure and function of the standing committee. There will now be seven committees, each lead by a current Directorate member or two. The seven committees will be: Awards and Recognition, Mentoring, Programs, Family Friendly, Website/publications/communication, Convention Activities, Membership and Recruitment. Soon there will be more information posted on the SCW website about the committees, including information about the tasks and purpose of each committee, as well as contact information for each committee Lead. Feel free to email them directly to get involved with a specific area!

We hope to provide short and long term opportunities for SCW members to contribute to the work of the Committee, and hope that each member can find a meaningful way to contribute to the mission of SCW in ACPA.

Have a wonderful summer, be looking for updates via the SCW listserv, and we'll be back with another MUSE in the late Fall after the SCW Directorate mid-year meeting. (This year we are going to San Diego!!!).

Powerful, Passionate and Purposeful as always,  
Jodie  
SCW Chair



## EmpowerHer

Where has the time gone?...

As a new professional, I was honored to be selected as SCW's 2008-2009 EmpowHer Fellow! I was welcomed with open arms at this year's convention in Atlanta and quickly learned of the genuine interest and wonderful commitments that the directorate and members invest in ACPA, SCW, and all women in our field. Within the first few hours, I felt like a valued member of the SCW directorate and was excited to be able to share my ideas and get insight into some of their experiences thus far. With efforts to maintain and improve the family-friendly initiatives, involve more members in the committee's mission and projects, update the goals, and celebrate the 35<sup>th</sup> anniversary, these women still strove to revolutionize SCW's work with the publication of a book, the implementation of a new committee structure, and an ever-lasting appeal that attracts so many. I look forward to working with these women again at our Mid-year convention in October.

As for me, after studying and serving as a Graduate Hall Director in the Residential Life Department for 2 years, I graduated from the University of Connecticut's Higher Education and Student Affairs Master's Program this past May, and am enjoying some time home in New Jersey with my family and friends. I will be moving back to Connecticut by July 1<sup>st</sup> to start work with the Student Activities Office at Fairfield University as their Program Coordinator. I have a passion for programming, leadership development, advising, transitional services, and staff development, and I look forward to all that I can impact and all that I can learn in the upcoming years. I value an ability to unlock leadership potential in those who may not recognize it, and I try to encourage humility, mentorship, and integrity in those who already know they possess it. Additionally, with a desire to remain connected to the academic research side of the field, I have been working on some programming and potential presentation and/or publication ideas for the near future. With the guidance of past mentors, as well as future colleagues and support networks, I look forward to the implementation of more initiatives and practices that could hopefully benefit professionals at

Witnessing firsthand the women of SCW and how devoted they are to making an impact in our field, inspires me to continue to improve myself and the work that we do for our students. I look forward to the mentorship of these women and others within the organization, and I wish everyone a relaxing summer and warm wishes for the start of next year! To close, I wanted to share with the SCW directorate and membership a quote I recently heard that made me smile and think of you all:

**"Remember, Ginger Rogers did everything Fred Astaire did, but she did it backwards and in high heels."**

**~Faith Whittlesey**

Best Wishes, Robyn Kaplan

## SCW Award Winners Honored at Convention 2008

"It is important that you recognize your progress and take pride in your accomplishments. Share your achievements with others. Brag a little. The recognition and support of those around you is nurturing." Rosemarie Rossetti

The Standing Committee for Women recognizes five women annually for the work that they do in a variety of areas for women in higher education and student affairs in particular. Previously, the SCW awards nomination and selection process begin in winter and concluded before the annual ACPA Convention. This year based on feedback from members like you SCW is proud to announce that we have completely altered the timeline for nominations and the selection of award recipients.

There are several ways that each of you can get involved! First, be sure to nominate a deserving colleague, friend, or yourself for one of the SCW awards. We are establishing a new Awards Committee to help spread the word about SCW awards and to review nominations. Finally, you can encourage others to take a few minutes (now that the school year is over J) and nominate someone they know.

We know that each of you are doing fabulous things in your campus and local communities for women. The SCW awards are a wonderful way to share that work with others, you never know who you will inspire to do something great!

Nominations for awards will be accepted beginning July 14<sup>th</sup> and will be due by September 5<sup>th</sup>. Nominations will be reviewed by the Awards Committee and recommendations will be made to the Standing Committee for Women Directorate. Award winners will be notified by Mid October. For a complete list and description of all five of the Standing Committee for Women Awards please visit our website at <http://myacpa.org/sc/scw/index.html>.

## Summer Fun By Schnell R. Garrett

With the price of everything increasing, I was very surprised to hear my institution's President, Dr. Kate Hetherington, tell us during our college-wide professional/technical staff meeting to take a break this summer and treat ourselves to a vacation. It is not a far stretch for me because I love traveling and try taking at least one large vacation a year, but I looked around and could see others murmuring "no way" under their breath, which would echo the way the rest of the country is thinking. According to the annual Yahoo! Hot Jobs vacation survey, 51% of respondents said they plan to skip taking a vacation this year, opting to save money instead. But as student affairs professionals, we work hard and we should play hard as well. Going on a vacation should not be considered a luxury but a necessity to maintain work-life balance and keep us rejuvenated. So I decided to find out what other directorate members were doing this summer and what members might dream of doing.

Reading the listserv I noticed two common themes appear, weddings and relocation. While I had to trade in my summer vacation for a local move, I look forward to creating a summer oasis in my new place for me and my hubby. Jodie, who will be relocating to start a new job, may still find time to spend a week or two at her parent's house in central Florida. Personally, I wish I could stow away in Lissa's suitcase as she will be traveling to one of my favorite places in the world, Las Vegas, and some place I am looking forward to visiting, Oahu, Hawaii. While I dream about the bright lights of Vegas and a shady beach anywhere, Shelley is dreaming about Graceland and recommends that we all try it. When I asked her why she would recommend it, she said "Duh!"

If all of this talk about sandy beaches and summer fun inspires you to take a vacation, I encourage you to check out Yahoo! Travel or one of the other online travel sites for lots of great information on road trips, smart ways to spend money on less, and last minute getaway deals. Also, if you are looking for a faraway destination to stretch your dollars, Yahoo! Travel recommends the following as places where your dollar will go the farthest:

- Fez, Morocco
- Budapest, Hungary
- Buenos Aires
- Cusco, Peru
- Panama City, Panama; and
- Tulum, Mexico

But for those that are still tempted to skip your vacations because of financial worries, Yahoo! Travel offers the following tips to make it work for less:

- Remind yourself—vacation is not a luxury. You owe it to yourself, your family and your company to take care of yourself by stepping out of the office for at least a few days at a time.
- Put some funds aside each week. Even \$50 a week (or less) can make your trip happen.
- Plan leisure activities near your home – stay at home and read, garden, hike, jog, bike or be a tourist in your own city.
- Try home swapping – you can swap with someone you know in another city, or use an online service such as [homexchange.com](http://homexchange.com).
- Keep the itinerary simple – travel columnist Donald G. Groff recommends selecting a destination within 200 miles (a three hour drive) from your home.

Happy Travels!

## ASHE Announcement

This spring, Amanda Suniti Niskodé-Dossett (newly elected SCW Directorate member) was elected to be the Graduate Student Member of the ASHE Board of Directors.

“The Association for the Study of Higher Education (ASHE) promotes collaboration among its members and others engaged in the study of higher education through research, conferences, and publications, including its highly regarded journal, The Review of Higher Education. ASHE values rigorous scholarly approaches to the study of higher education and practical applications of systemic inquiry.

ASHE is a scholarly society with about 1,900 members dedicated to higher education as a field of study. It is committed to diversity in its programs and membership, and has enjoyed extraordinary success in involving graduate students in Association activities” ([www.ashe.ws](http://www.ashe.ws)).

Amanda will serve a two-year term in this position while she works on her dissertation research.



## ***SCW Sponsored Programs ACPA Convention 2009***

Each year, ACPA Standing Committees and Commissions have a unique opportunity to shape Convention programming by sponsoring a limited number of sessions. Programs selected by SCW for sponsorship address issues that are central to women in higher education and are consistent with the Annual Convention theme.

Convention 2009 is focused on the Power to Imagine and the Courage to Act and ACPA members who are developing sessions are urged to incorporate 1-2 of the ACPA Professional Competencies into their proposals. A list of the ACPA Professional Competencies can be found on the following website: <http://convention.myacpa.org/program/>.

Additionally, the 2009 Convention Program Planning team has identified a set of critical issues that they encourage members to consider addressing in their program proposals, either in combination with any of the professional competencies or as a stand alone topical area. These critical issues include crisis response, sustainability, and technology.

We hope that you consider sharing your challenges, successes, and best practices for working with students at this year's Convention. Programs selected for sponsorship or co-sponsorship will be featured in SCW Convention programming material. Proposals can be submitted online beginning July 1, 2008, and are due by **Monday, September 8, 2008**. In order to be considered for sponsorship, please make sure to select SCW when submitting your proposal.

For more information about Convention 2009 and program proposal guidelines, please refer to <http://convention.myacpa.org/>. If you have questions regarding the general program submission process or SCW sponsored programs, please contact Melissa McDonald at [mcdonamm@gmail.com](mailto:mcdonamm@gmail.com).

### **Considering submitting a proposal for the first time?**

This year SCW would like to offer our members who are considering submitting a proposal for the first time the opportunity to receive advice and feedback from a member experienced with the program proposal submission and review process. If you are interested in taking advantage of this specific mentorship experience, please contact Amanda Suniti Niskode at [aniskode@indiana.edu](mailto:aniskode@indiana.edu)



## Family Friendly Initiative Update



A Family Friendly room was made available at one of the conference hotels, thanks to Sue Saunders of the 2008 conference planning team and Peter Brown, Associate Director of ACPA. Efforts were made to have people evaluate the room's effectiveness and comforts to determine what could be provided cost-wisely at the next convention. Unfortunately, only one evaluation was completed. I know that more than one person visited the Family Friendly room but I don't have any proof. And without this, questions still need answering, both on behalf of ACPA's convention planning team in D.C. and also for the Standing Committee for Women to decide what will become of the Family Friendly room in 2009.

So, in an effort to persuade others to share their feedback about the need for such a room, I'll share a personal story. As a mother, I find having this room beneficial in numerous ways. I have traveled many times to various conferences and have found ACPA one of only three conference sites that grant families this service. As a young mother some years ago, I had a "nightmare" experience. I was nursing my 4 month old son at the time and left him at home because the professional conference didn't allow families. That meant I had to bring my breast pump, milk containers and ice packs to be able to express the breast milk and save it for my son when I returned—a chore in and of itself. I looked at the conference schedule and was able to determine that I could make the 2 hour trek and get checked in before the opening ceremony without a problem. But then my caravan got lost along the way and we arrived at the conference hotel late. I checked in, breasts swollen and tender, and walked around trying to locate a place to express my milk. I checked the bathroom but quickly realized that wouldn't be very sanitary, so I went to the front desk and asked to use one of their rooms for a few moments. I saw the desk clerk's quizzical look so I began to describe why I was requesting something so out of the ordinary. Upon hearing this, the person behind the desk quickly located a room and escorted me up, my conference bag and breast milk equipment in tow. He let me into the room—one of their nicer guest suites, which was great—and told me to stay as long as I needed. I thanked him and he quickly left. As I unbuttoned my shirt, I started to feel embarrassed about the situation. Not that pumping breast milk is gross or disgusting by any means but I was embarrassed that I had to go through this situation at all. As I began to pump, my only sigh of relief was from my pump extracting milk from my engorged breasts. I was upset and wondered why this was all so complicated. I knew there had to be a better way. And I later found out that there was.

Con't on next page...

ACPA, along with other conferences such as NASPA and the National Women's Studies Association (NWSA) have provided various options for families. Some offer a room, others on-site child care options for their conference attendees. This service helps single working families, nursing moms, and families all around. These are just a few organizations that have a space dedicated to families-- and I'm sure there are more—but we have to recognize that when we have something so wonderful, we have to fight to keep it.

And here's where you come in!

Again, The 2008 conference planning committee wanted to take the information from the evaluations to determine the usefulness of the Family Friendly room. With one evaluation, that's not enough. So, I'm inviting the SCW membership to assist me with collecting data from this past year's Family Friendly room and researching other conference sites to see what they have available to their participants. If on-site child care is available, how much does it cost? What about local babysitting agencies for day-long events? If a room is set aside for Family Friendly purposes, what do others have within it? I'd like to look at all of our options and make a recommendation to future ACPA planning committees. If you'd like to share your personal story of how the Family Friendly Room has been beneficial to you or someone you know, or if you want to fill out the short survey instead—please do so and email it to [kilgoreb@xavier.edu](mailto:kilgoreb@xavier.edu)



### Family Friendly Room Survey

*Thank you for taking the time to provide the Standing Committee for Women (SCW) and the ACPA Convention Planning Team your feedback about the usage of the Family Friendly room. Your feedback will greatly assist us in planning for adequate room space at future conventions.*

**The Family Friendly room is useful to me. (circle one)**

Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly Agree
1	2	3	4	5

**A Family Friendly room in all convention sponsored hotels would be helpful.**

Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly Agree
1	2	3	4	5

**A Family Friendly room in all convention sponsored hotels is a good use of funds by the ACPA Convention Planning Team.**

Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly Agree
1	2	3	4	5

**Having a Family Friendly room at ACPA impacts my decision to attend the annual convention.**

Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly Agree
1	2	3	4	5

**How often do/did you use the Family Friendly room? \_\_\_\_\_**

**What amenities do you feel are needed in the Family Friendly room?**

Diaper wipes                       Couches/chairs                       Special area for nursing moms  
 Disposable diaper bags                       TV                       Toys for children  
 Resources for family attractions around the convention area

Other: \_\_\_\_\_

**How did you hear about the Family Friendly room? (check all that apply)**

The MUSE (SCW Newsletter)                       Used the Family Friendly room from previous years  
 ACPA Convention Program                       SCW members/Directorate

Other: \_\_\_\_\_

In what ways can the SCW advertise the Family Friendly rooms to others? \_\_\_\_\_

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Please provide additional comments/feedback concerning the Family Friendly room. \_\_\_\_\_

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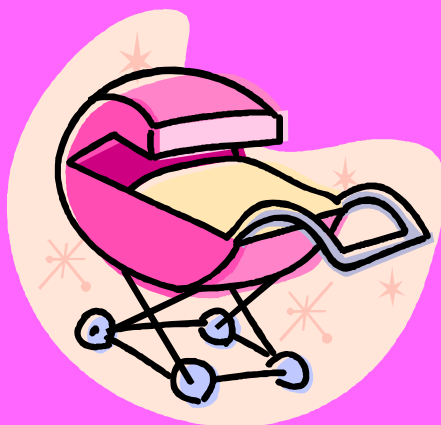
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**Are you interested in being a member of the Family Friendly Initiative Committee?**

*This committee has been created by the SCW to assist members of ACPA with families who attend the annual convention. Long-term goals include: creating a social to connect families who may not be registered for the conference, asking for family-friendly programs to be marked in the conference program, having a question on the ACPA registration form asking if families will be attending, and putting forth a question on the post-ACPA survey to see if families attended the conference.*

**If you are interested, please email your name and contact information to Bethany Kilgore, Family Friendly Initiative Chair at [kilgoreb@xavier.edu](mailto:kilgoreb@xavier.edu)**

*Thank you for taking the time to fill out the survey. Results will be posted on the SCW website after all responses are collected.*

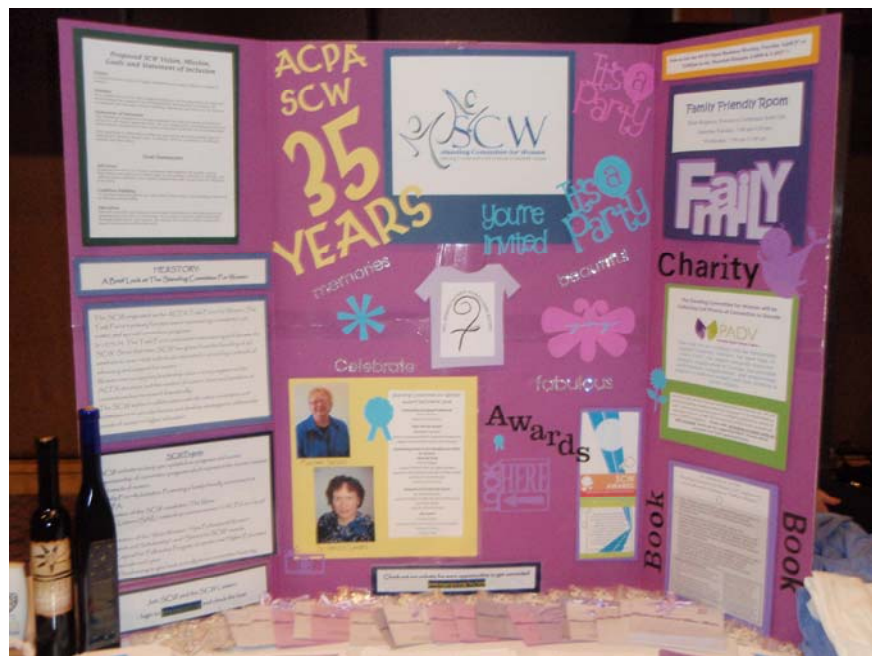
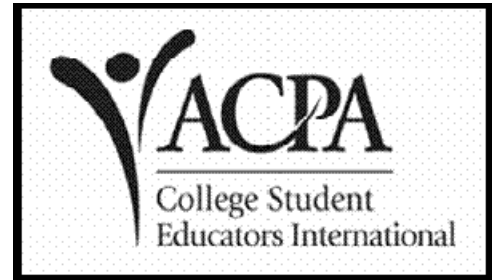


# 2008 Convention Highlights

## Standing Committee For Women

- Originated as the ACPA Task Force for Women, a group focused on sponsoring a newsletter, job roster, and convention programs.
- Underwent restructuring in 1973-74 to become the Standing Committee for Women.
- Grew from the founding group of 60 members to over 1400 individuals.
- Served to address issues of gender inequity and discrimination in higher education for students, staff, and the profession.
- Established collaborative relationships with other ACPA constituencies to develop strategies to address the needs of women in higher education.
- Examined the manifestations of sexism within the ranks of ACPA and educated the members about its professional effects.
- Brought women's issues to the forefront, empowering and supporting women in their professional aspiration in higher education.
- Created "HERstory: Voices of Wisdom and Inclusion" a collection of ideas for fostering the development of women.

*35 Years*



## 2008 Convention Highlights



## MUSE MOVES

**Bethany Kilgore**, a returning SCW Directorate member, has recently changed positions and is now the Assistant Director of Experiential Education and Mentoring at Xavier University. Her professional interests include women in higher education and the family friendly initiative within SCW.

Bethany's involvement with SCW started when she was elected to the Directorate in 2006.

She is looking forward to getting SCW's membership involved in various ways through our new committee structure; having assistance with the Family Friendly initiative

Bethany learned how to dance La Jarana- a Yucatecan dance performed on boxes. "I forgot the dance in its entirety since it was performed 10 years ago. However, I think any working mom's special talent is their ability to work FT during the day and come home and work FT by spending quality time with their children."

Bethany speaks of the women that she admires, "I'm finding my heroes aren't well known and aren't famous; they are my grandmothers and great grandmothers. In learning about their lives more as an adult, I appreciate that they bucked the trend in most cases to do what they wanted to do and not do what society told them was 'appropriate.'"

**Jodie Castanza** is moving to the University of Massachusetts. She will be the new Assistant Director in Residential Life, focusing on staff recruitment, selection, training and development. She and her family are quite excited to be making this "delicious" move!

## NEW DIRECTORATE MEMBERS

**Lissa Stapleton** is originally from Columbus, Ohio. She has a B.A. in Social Work and a minor in African American Studies from Wright State University in Dayton Ohio. After completing her Master's degree in College Student Personnel from the University of Dayton, she moved to Los Angeles, California to work at California State University Northridge in Residence Life. She recently got married, and her husband and she are celebrating their 9-month anniversary.

Lissa explains her personal and professional philosophy. "I consider myself to be a visionary. I dream big and work hard to achieve those dreams both professionally and personally. I believe in students and their ability to persevere, rise to any occasion and succeed."

Lissa's future plans include further education. "I am passionate about women, and I focus a lot of energy on edifying, empowering, and supporting the black women on our campus through programming, chats, retreats, and one-on-one time. I enjoy what I do, and I hope to go back to school and pursue my PhD in Higher Education with a focus on Social Justice in the next year. I would ultimately like to be the director of a Women's Center or the Dean of Students at a women's college."

**Amanda Suniti Niskodé-Dossett** is currently at Indiana University as Project Associate for the Center for Postsecondary Research through the end of June.

Her professional and research interests include Liberal Education Outcomes, Student Engagement and Student Learning, Institutional Culture, and Women's Education & Women's Colleges.

Amanda is looking forward to "focusing on the multiple identities we hold as women and empowering each women of ACPA to fulfill her personal and professional potential" and "getting to know many other strong, talented, beautiful women in ACPA!"

Some things you might not know about Amanda is that she makes a mean mint/hot pepper chutney, is a huge Buckeye Fan, and she loves to organize.

Amanda admires several strong women including Hillary Clinton "She has put 18 million cracks in the toughest glass ceiling to break" and her mom which "words can't describe." She also admires her sister who is "someone I can always laugh with and count on to be there for me."

**Sarah Hoffert** is a recent graduate of the Higher Education and Student Affairs Administration program at the University of Vermont. She is delighted to join the Directorate after serving as SCW's EmpowHer Fellow 2007-08.

and continuing her job search process.

Her professional and research interests include twins and multiples' college experiences, women in outdoor leadership, sexual health and wellness, and women in almost any capacity in higher education.

Sarah admires many women including her Girl Scout comrades over the years, the women who have served as mentors in undergrad and graduate school, and her Grandma Alma who insisted that her daughter (Sarah's mom) take science classes when only boys were required to do so.

You might not know that Sarah is a tap dancer (much to her downstairs neighbors' dismay and dread). She is a lifelong member of the Girl Scouts and enjoys volunteer trail maintenance when time allows. She is looking forward to having more time to read for fun and travel!

**Schnell R. Garrett** currently serves as the Assistant Director of Student Life at Howard Community College in Columbia, Maryland.

Her current research interests lie in six areas: (1) an exploration of paths to the community college presidency for women and the challenges and issues within; (2) an assessment of the prevalence of significant numbers of women in the community college presidency compared to other types of institutions; (3) investigating the transformative experiences of women of color in the community college environment; (4) studying the use of quality performance initiatives such as the Malcolm Baldrige National Quality Program and ISO 9000 to increase the success rates of students and satisfaction rates of stakeholders while improving the overall effectiveness and efficiency of operations; (5) examining how formal and informal mentoring programs affect student retention; and (6) considering the influence of student leadership development in the community college setting on students' cognitive development, student retention, and preparation for students to persist at transfer institutions.

Schnell joins the Directorate after experience as a SAIL for the state of Maryland.

"I am looking forward to meeting new people and making a contribution to the committee, our field and ACPA. I want to expand my understanding and knowledge of women's issues and look forward to opportunities to collaborate on programs and research."

Hang onto your poker chips at the next conference! "I am an avid poker player and my favorite game is Texas Hold'em. I also love to read and listen to music.

I admire many strong women but most of all my mother because she taught me what it meant to be a woman and has always been my biggest role model and cheerleader."

**Robyn Kaplan** is currently the Program Coordinator at Fairfield University Student Activities Office. Her professional and research interests include Students in Transition, Student Leaders, and the Middle Under-involved Student. This is Robyn's first year with the Directorate as the new 2008-09 EmpowHer Fellow (congrats Robyn)!

She is looking forward to learning about the Directorate, presentations and programs, helping to build the member outreach process, and mentoring components.

Join the jam session or work out with Robyn at convention! She played the piano and soccer for 13 years while growing up.

Robyn is very thoughtful about women she admires, "More so than celebrities and icons, I tend to admire women I know... women whose strength, courage, passion, and drive I have witnessed and learned from firsthand. Those women range in mentoring roles throughout my life... from family members to professionals in the field, all who have inspired me along the way and continue to do so everyday."

# SCW Survey

Thanks to all who participated in the Standing Committee for Women Membership Survey! We had a great return rate and were excited to see the results. Almost everyone had very positive things to say about the initiatives that SCW has undertaken. However, there were also some wonderful suggestions on how to make SCW more productive in providing services and programs. The following are some of your suggestions and what the SCW Directorate is going to do to address these issues:

Minutes from the Directorate Meetings would be great this is a fantastic idea. We will begin posting our mid-year and our convention Directorate meeting notes on our website.

Be more welcoming to new professionals – we are always looking to support new professional women in higher education. This suggestion led to a discussion at convention about partnering with the Grad/New Professionals Standing Committee on some convention related activities such as sponsored events or programs. We will keep you posted. Another idea we had is for the SCW to send a note of encouragement or piece of candy to the mailboxes of all women who are seeking jobs through placement.

# SCW Survey

Identity Groups – We had many suggestions to create networks for various identity groups including women of color, new professional women and female senior student affairs officers. We discussed using the Standing Committee for Multicultural Affairs model as a starting point to launch this initiative. Be on the lookout for more identity specific programs/activities/services at the 2009 National Convention.

Mentoring opportunities are needed – we heard this from both sides; people who want to be mentored and those who want to be mentees. With the challenges of geography in mind, the SCW will be addressing ways in which this can be made possible via the web through a matching program and through possible activities at convention. We also heard a suggestion to provide a program similar to the NASPA Panel of Listeners program that many people enjoyed at last year's joint convention.

We were very excited to have such wonderful suggestions and feedback from the SCW members and hope to continue to keep those lines of communication open.

*In celebration of ACPA's  
Standing Committee for Women's  
35<sup>th</sup> Anniversary,  
we are pleased to announce  
a "Call for Chapters."*

This volume updates our understanding of women in higher education as it builds upon and extends research on women in higher education through a feminist lens.

We anticipate that this book will add to the contemporary body of knowledge about women and higher education and be utilized by higher education leaders, researchers, faculty and graduate students interested in the most up-to-date research on women in higher education.

Research utilizing a variety of methodologies through a feminist theoretical lens is encouraged. In addition, philosophical, qualitative, quantitative, mixed methods, or historical research about women undergraduate students, graduate students, staff, and/or faculty is welcome.

## Submission Information:

- Chapter submissions should be approximately 30-35 pages in APA format.
- References are not included in the page count.
- Figures should be camera-ready.

Please send all submissions  
Electronically by July 15th  
to

Penny Pasque , University of  
Oklahoma, at [pasque@ou.edu](mailto:pasque@ou.edu);

or

Shelley Errington Nicholson, Worcester Polytechnic  
Institute, at [shell@wpi.edu](mailto:shell@wpi.edu)

We encourage all authors to present your research at the  
ACPA national convention ([www.myacpa.org](http://www.myacpa.org)), state  
CPA's, or the Educating Women: A Conference on the  
Status of Research on Women  
and Education conference  
([www.educatingwomen.net](http://www.educatingwomen.net))

In order to engage in scholarly  
discussion about your research  
with scholars in the field.

## SCW Directorate Board 2008-2009

**Jodie Castanza**

University of Massachusetts

**Cynthia J. Cochran**

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**Linda Contreras-Bullock**

University of Houston—Clear Lake

**Diane Covington**

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**Shelley Errington Nicholson**

Worcester Polytechnic Institute

**Sarah Hoffert**

University of Vermont

**Schnell R. Garrett**

Howard Community College

**Bethany Kilgore**

Xavier University

**Heather Kind-Keppel**

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**Melanie Lawson**

University of Connecticut

**Melissa McDonald**

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Lehigh University

**Lissa Stapleton**

California State University Northridge

**Amanda Suniti Niskodé-Dossett**

Indiana University

**Sandy Tilford**

University of Delaware

*EmpowHer Fellow:*

**Robin Kaplan**

Fairfield University



The SCW is governed by a Directorate Board of fourteen which is currently elected by those attending the annual business meeting. Each member serves a three year term. Nominations are solicited prior to the business meeting at the Spring Conference, via the MUSE and ACPA Developments. Self and/or floor nominations are also welcome.

### Vision

To transform the culture of higher education and student affairs to empower women.

### Mission

As a committee of ACPA, the Standing Committee for Women works to create an environment that supports the lifelong holistic development of women. We accomplish this through coalition building, education, and advocacy for women.

### Statement of Inclusion

The Standing Committee for Women embraces the intricate layers of diversity present in all women and their allies. We are committed to providing an inclusive environment, responsive to the various needs and identities of our membership.

This statement is reflected in all that we are and do. We acknowledge that an individual's identity shapes one's worldview. SCW as a committee, celebrates women and their allies.

