Founded in 1924 by May Cheney, American College Personnel Association (ACPA) grew from forty-six members within five years to nearly 9,000 today. Headquartered at the National Center for Higher Education in Washington, DC, ACPA represents individual professionals, faculty, students, educational institutions, organizations, and companies. They all share a common interest – to support and foster college student learning throughout campuses across the country and around the world.

ACPA's core values remain strong.

The education and development of the total student; respect for diversity and human dignity; inclusiveness in membership involvement and access to the decision making process; advancement of the student affairs profession through continuous education; and advocacy on issues pertaining to all constituents are common practice among members.
Dear College Student Educator,

The 2006-2007 year was incredibly positive, very productive and historically unprecedented. In June 2006, the ACPA membership voted to change the by-laws of the association to include a bold new governing structure to recommit, re-energize and reflect the contemporary needs of our members. The new ACPA Governance Board officially took office on July 1, 2007 and celebrated this transition at the ACPA Summer Leadership Meeting in St. Louis, Missouri.

Approximately 9,500 student affairs professionals came together for the 2007 ACPA/NASPA Joint Meeting in Orlando, Florida. They heard from former Vice-President Al Gore, Dr. Benjamin Carson and other leading change agents across the higher education enterprise.

A third unique component of this past year's work was the creation of the ACPA Presidential Taskforce on Sustainability. Sustainability and the triple bottom line—healthy planet, healthy economy and healthy social systems—provide ACPA with a unique context and framework to serve students, each other and the profession.

Thank you to the more than 800 volunteer leaders who have stepped forward to serve the association in remarkable and invaluable ways. Under the leadership of Greg Roberts, the staff in the ACPA International Office in Washington, D.C. continues to assist all of us to accomplish our goals and advance our reputation for excellence throughout higher education.

It has been distinct honor to serve you as ACPA's President.

Warmest regards,

Jeanne S. Steffes, Ph.D.
November 2007

Greetings from Washington, DC! This past year has been extremely productive and successful for ACPA. Under the leadership of President Jeanne Steffes, various bold initiatives and high quality professional development programs planned throughout the 2006-07 academic year provided our members with the tools and experience necessary to be effective as college student educators.

In March 2007, the largest gathering of student affairs professionals took place in Orlando, Florida. The joint meeting highlights and validates the unique nature and qualities of our association and members. The ACPA leadership, volunteers and staff provided invaluable hours of service to make the meeting an unequivocal success.

As we move closer to our 85th Anniversary, it is my goal that ACPA will continue to grow its membership, provide world-class avenues to generate and disseminate knowledge and most importantly, hold true to its founding values.

I appreciate and value the opportunity to continue to serve you and the profession.

[Signature]

Gregory Roberts
GENERAL
This category represents any person whose responsibilities relate to student affairs and human development employed at an accredited institution of higher education.

STUDENT
This category represents any person who is currently engaged in graduate studies in an accredited graduate school in courses related to the student affairs profession and not employed full-time. Also included in this category is any person in their undergraduate study expressing an interest in pursuing graduate studies in College Student Development/Administration.

INSTITUTIONAL
This category represents any accredited institution in the United States and around the world.

TRANSITIONAL
This category represents any current student member in good standing, renewing their membership within one year of graduating.

ASSOCIATE
This category represents any person expressing an interest in and support of the Association’s purpose, goals, and core values and does not work at an institution of higher education.

EMERITUS
This category represents any current or former ACPA general member who is retired from his or her higher education institution and is unemployed full-time.

ORGANIZATIONAL
This category represents organizations that are not a college or university.
### 2006-07 Membership Breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>5,791</td>
</tr>
<tr>
<td>Student</td>
<td>1,960</td>
</tr>
<tr>
<td>Institutional</td>
<td>479</td>
</tr>
<tr>
<td>Transitional</td>
<td>278</td>
</tr>
<tr>
<td>Life</td>
<td>126</td>
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<tr>
<td>Associate</td>
<td>123</td>
</tr>
<tr>
<td>Emeritus</td>
<td>40</td>
</tr>
<tr>
<td>Organizational</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>8,799</td>
</tr>
</tbody>
</table>
The Corporate Partnership program is a long-term plan to partner with corporations, and was developed to attract new organizational memberships. Among the first ACPA partner to join this program was American Campus Communities.

A Corporate Social Responsibility policy was developed to guide future work of the association with corporate partners.

For the third consecutive year, William Spelman Executive Search continues to sponsor the highly successful Senior Student Affairs Officers Symposium Series.

A record number of exhibitors participated in the 2007 ACPA/NASPA Joint Meeting with $160,000 USD generated as a source of revenue for both associations.

ACPA corporate sponsors for 2006-07:
- American Campus Communities
- Diverse Issues in Higher Education
- Forrest T Jones
- Jostens
- Mac Gray
- On Campus Marketing
- Outside the Classroom
- Pave Systems
- TeamWorks
- University Press of America
- USA Today
- The John Hopkins University Press
- William Spelman Executive Search
Corporate Relations

<table>
<thead>
<tr>
<th>YEAR</th>
<th>EXHIBITORS</th>
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<tbody>
<tr>
<td>2002</td>
<td>26</td>
</tr>
<tr>
<td>2003</td>
<td>40</td>
</tr>
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<td>2004</td>
<td>37</td>
</tr>
<tr>
<td>2005</td>
<td>38</td>
</tr>
<tr>
<td>2006</td>
<td>53</td>
</tr>
<tr>
<td>2007</td>
<td>125</td>
</tr>
</tbody>
</table>
• **Commission for the Assessment for Student Development** published the ACPA ASK Standards that has received numerous endorsements from higher education professionals such as Peggy Maki, Lynn E. Priddy (CNCA), Barbara D. Wright (WASC) and Terrel Rhodes (AACU).

• **Commission for Graduate and Professional School Educators** held its first election for leadership positions.

• **Commission for Student Involvement** published the ACPA Advisor Manual exclusively for member-use.

• The first Residential Curriculum Institute, jointly sponsored by the **Commission for Housing and Residence Life**, **Commission for the Assessment for Student Development** and **American Campus Communities** was successfully held at the University of Delaware.

• **Committee for Multicultural Affairs** sponsored several students to the Next Generation Conference.

• **The ACPA/NASPA Joint Meeting**, themed, “Our Power and Responsibility to Shape Education,” successfully took place in Orlando, Florida from March 21–April 4, 2007. The opening speaker was former Vice President Al Gore.

• **ACPA Journal of College Student Development** continues to be the leader and highly respected nationally indexed journal on student affairs.

• Efforts to pass and distribute the ACPA Ethics Statement were led by Dean Kennedy and Penny Pasque.

• ACPA co-sponsored a **Study Tour to South Africa** that drew over 30 participants.

• The President’s **Sustainability Taskforce** convened for the first time in May 2006 and has since been one of the leaders for social change within the association and higher education community.

• Five states – **New Hampshire, Idaho, Kentucky, South Dakota, Arkansas** – were added into the State/International Division.
activity highlights
Executive Council

President
Jeanne Steffes
Syracuse University

Treasurer
Julie Bell-Ellkins
University of Connecticut

Director of Core Council for Member Services and Interests
Kevin Bailey
Tulane University

Director of Core Council for Professional Issues
Carla Jones
Kansas State University

Chair for Standing Committee for Graduate Students and New Professionals
Kristian Clifte
University of Maryland-College Park

Chair for Standing Committee for Multicultural Affairs
Ronald Jackson
Marymount Manhattan College

Past President
Greg Blimling
Rutgers University, New Brunswick

Director of Commissions
Katherine Serbershein
Southern Illinois University

Director of Core Council for Generation and Dissemination of Knowledge
Cathy McHugh-Engstrom
Syracuse University

Director of Core Council for Outreach and Advocacy
Karen Myers
St. Louis University

Chair for Standing Committee for Men
Michael Strong
University of Akron

Chair for Standing Committee for Women
Jodie Casterline
University of Illinois, Urbana Champaign

President-Elect
Vasti Torres
Indiana University

Director of State/International Divisions
Ann Groves Lloyd
University of Wisconsin—Madison

Director of Core Council for Professional Development
Kurt Porterfield
St. Louis University

Chair for Standing Committee on Disability
Mary Tregoning
University of California—Riverside

Chair for Standing Committee for Lesbian, Gay, Bisexual & Transgender Awareness
John Fox
University of Colorado—Boulder

Affirmative Action Officer
Bridget Turner Kelly
Seattle University

Executive Director
Gregory Roberts (ex-officio)
ACPA
COMMISSION CHAIRS

Academic Affairs Administrators • Walter Rankin, George Mason University • Academic Support in Higher Education • Sharon Patterson McGuire, Iowa State University

• Administrative Leadership • Laura Bayless, Longwood University • Admissions, Orientation, First-Year Experience • Jannele Simmons, North Carolina Central University

• Assessment for Student Development • Alice Mitchell, University of Maryland, University College • Career Development • Libby Wesley, Davidson College • Campus Judicial

Affair and Legal Issues • Karen Braschian, University of Connecticut • Commuter Students and Adult Learners • Heather Shea Gasser, University of Arizona • Counseling and Psychological Services • Stacey Pearson, University of Michigan, Ann Arbor • Graduate & Professional School Educators • Tom Lenker, University of Michigan, Ann Arbor

• Housing & Residence Life • Kathleen Kerr, University of Delaware • Global Dimensions of Student Development • Abdulrahman Jaradat, University of Massachusetts, Amherst • Social Justice Educators • Keith Edwards, University of Maryland, College Park • Professional Preparation • Maureen Wilson, Bowling Green University • Student Development in the Two Year College • Sarah Everinson Merrick, College of Southern Maryland • Student Involvement • Dave Zamansky, University of New Hampshire

• Wellness • Todd Cellini, Sullivan County Community College • Alcohol and Other Drug Issues • Robyn Priest, Boston College

STATE/INTERNATIONAL DIVISIONS PRESIDENTS

Arkansas • Donna Allen, Southern Arkansas University • Arizona • Carla Harrel, Arizona State University • California • William Evans, Loyola Marymount University & James Carroll, University of California-Berkeley • Colorado • Nik Latino, University of Denver • Georgia • Tyra Wingo, Chattahoochee Technical Institute • Idaho • Wanda Viento, Boise State University • Illinois • Franchesca Benson, Northern Illinois University • Kentucky • Emily Coleman, Midway College • Massachusetts • Erik Murersepp, Newbury College • Maryland • Celita Rockwell Edwards, Maryland Institute College of Art • Maine • Annemarie Reed, University of Maine-Orono • Michigan • Jen Hodges, Michigan State University & Amy Redford-Poop, Michigan State University • Minnesota • Jennifer Guer-Wood, Minnesota State University-Mankato • Missouri • Venita Mitchell, William Woods University • North Carolina • Diane Reed, University of North Carolina-Wilmington • New Hampshire • Maryanne Lestgraaf, University of New Hampshire • New York • Deb Pawlowski, Columbia University • Ohio • Kathy Morris, Wright State University • Pennsylvania • Todd Fisher, Pennsylvania College of Optometry • South Carolina • Beau Seagraves, Presbyterian College • South Dakota • Janet Greenway, Mitchell Technical Institute • Virginia • Tim Colley, Virginia Commonwealth University • Wisconsin • Arcelia Butler, University of Wisconsin-Milwaukee

Caribbean Tertiary Level • Jacqueline Austin, Barbados Community College
Association Awards

Emerging Scholars
• Joy Gaston Gayles  Florida State University
• Susan D. Longerbeam  Northern Arizona University
• Sarah H. Marshall  Central Michigan University
• Terrell L. Strayhorn  University of Tennessee

Senior Scholars Awards
   Senior Scholars
• Jan L. Arminio  Shippensburg University
• Tony Cawthon  Clemson University
• Diane Cooper  University of Georgia
• Peter Magolda  Miami University
   Senior Scholars Diplomate
• Elizabeth J. Whitt  University of Iowa
• Sue Saunders  University of Connecticut

Contribution to Knowledge Award
Elizabeth J. Whitt  University of Iowa

Esther Lloyd-Jones Professional Service Award
Leila V. Moore  ACPA Foundation

Voice of Inclusion Mediation Awards
   Individual
• Robert Page  University of Kansas
• Annie Stevens  University of Vermont
   Exemplary Program
• S.A.A.B. (Student African American Brotherhood)
• “To Mexico With Love”  Indiana University-Purdue University

Senior Student Affairs Officers Practitioner Program
• Joseph J. Cicala  LaSalle University
• William Gregory Sawyer  California State University Channel Islands

ACPA Lifetime Achievement Award
Louis C. Stamatakos  Michigan State University

Contribution to Higher Education Award
Debra Rowe  Higher Education Consortium on Sustainable Development

For complete listings of Standing Committee, State/International Division, Commission and Annuit Coeptis awards, please visit myacpa.org.
awards
• Raised funds for the ACPA Institute for Multicultural Competencies.

• Increased the foundation’s endowment ahead of the scheduled goal of $500,000 by 2010.

• Funded the Donna M. Bourassa Scholarship to support attendees during the annual Mid-Level Management Institute.

• Expanded the foundation’s Board of Trustees to a total of twenty-three members.

• Added an annual golf tournament and silent auction to signature programs such as the Diamond Honoree and Donor Reception.

• Funded the Grants Program to assist research in the field of student affairs.

• Launched an online giving program aimed at assisting with the mission of the foundation through my-elf.org.

• Implemented a new financial and database management system.
2007 DIAMOND HONOREES

Established in 1999, this program recognizes the following individuals for their outstanding contributions to students and our profession.

David S. Anderson  George Mason University
Jan L. Arminio  Shippensburg University
Darlene Biggers  University of Houston-Clear Lake
Joseph Cicala  LaSalle University
Michael D. Coomes  Bowling Green State University
Mark S. Denke  Arizona University System
Robin Diana  Teamworks
Mary McKinney Edmonds  Stanford University (emeritus)
Julie Bell-Eikins  University of Connecticut
Florence A. Hamrick  Iowa State University

Deborrah Hebert  Angelo State University
Jeanne L. Higbee  University of Minnesota
Heidi Levine  State University of New York at Geneseo
Ann Groves Lloyd  University of Wisconsin-Madison
Christine Strong  State University of New York at Potsdam
Donna Talbot  Western Michigan University
INDEPENDENT AUDITOR’S REPORT

Executive Council
American College Personnel Association
Washington, DC

We have audited the statements of financial position of the American College Personnel Association as of June 30, 2007 and 2006, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Association’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the American College Personnel Association as of June 30, 2007 and 2006, and the changes in its net assets and cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

Kositzka, Wicks and Company
Alexandria, Virginia
September 19, 2007
## ASSETS

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$836,862</td>
<td>$212,448</td>
</tr>
<tr>
<td>Investments</td>
<td>849,924</td>
<td>1,048,426</td>
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<tr>
<td>Certificate of Deposits</td>
<td>180,020</td>
<td>10,145</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>16,107</td>
<td>877,698</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>62,526</td>
<td>52,847</td>
</tr>
<tr>
<td>Dues from ACPA ELF</td>
<td>14,950</td>
<td>1,091</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$1,946,530</strong></td>
<td><strong>$2,216,514</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Property At Cost</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture &amp; Fixtures</td>
<td>$47,252</td>
<td>$47,252</td>
</tr>
<tr>
<td>Office Equipment &amp; Software</td>
<td>57,436</td>
<td>97,566</td>
</tr>
<tr>
<td>Leasehold Improvements</td>
<td>89,735</td>
<td>89,735</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>194,423</td>
<td>234,553</td>
</tr>
<tr>
<td>(135,738)</td>
<td></td>
<td>(174,652)</td>
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<tr>
<td><strong>Total Property, Net</strong></td>
<td><strong>$58,685</strong></td>
<td><strong>$59,901</strong></td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$2,005,215</strong></td>
<td><strong>$2,276,415</strong></td>
</tr>
</tbody>
</table>

## LIABILITIES

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>2006</th>
<th>2007</th>
</tr>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$63,426</td>
<td>$26,377</td>
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<tr>
<td>Accrued Vacation</td>
<td>14,119</td>
<td>20,189</td>
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<tr>
<td>Deferred Dues income</td>
<td>376,125</td>
<td>401,950</td>
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<tr>
<td>Other Deferred income</td>
<td>141,786</td>
<td>100,646</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$595,456</strong></td>
<td><strong>$549,162</strong></td>
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## NET ASSETS

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>2006</th>
<th>2007</th>
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<tbody>
<tr>
<td></td>
<td>$1,367,568</td>
<td>$1,703,780</td>
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<tr>
<td>Temporarily Restricted</td>
<td>42,191</td>
<td>23,473</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$1,409,759</strong></td>
<td><strong>$1,727,253</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,005,215</td>
<td>$2,276,415</td>
</tr>
</tbody>
</table>

---

**statement of financial position**
STAFF (2006-07)

Director of Member Initiatives – State & International
Mariama Boney
B.S., M.S. Syracuse University

Associate Executive Director
Peter D. Brown
B.A. University of Denver; M.S. Western Illinois University

Director of Corporate Relations
Ron Campbell
B.A. Heidelberg College; M.A. Montclair State University

Coordinator of Marketing & Public Relations
Stanton Cheah
B.A. Towson University; M.A. University of Baltimore

Coordinator of Membership & Convention Services
Stephanie M. Gatson
B.A. Catholic University of America

Executive Assistant
Jennifer M. Garcia
B.A. University of Maryland, College Park

American Campus Communities
Graduate Research Assistant 2006-2007
Valerie Heruska
B.A. Pennsylvania State University

Coordinator of Web Development & Technical Services
Michael C. Hernandez

Web Content Specialist
Sara Hoffman
B.A. Cornell College

Director of Educational Programs and Publications
Jacqueline Skinner Jackson
B.A., M.S. Western Illinois University;
Ph.D. Old Dominion University

Scholar in Residence Emeritus
Cynthia Johnson
B.A., M.A. California State University, Los Angeles;
Ph.D. Michigan State University

Administrative Assistant & Special Assistant for Development
Shilo Lillis

Executive Director
Gregory Roberts
B.Sc., M.S. Indiana University – Bloomington;
Ed.D. University of Missouri – Kansas City

Director of Finance & Administration
Dorothy J. Seville
B.S. George Washington University
Special thanks to William Spelman Executive Search Firm for their continual support for the SSAO Symposium Series.

WILLIAM SPELMAN
Executive Search