


http://www.acpa.nche.edu/commission-social-justice-educators-resource-multicultural-competencies


*Journal of College & Character, 10*(3), 1-10.


Helms, J. E. (1992). A race is a nice thing to have: A guide to being a white person or understanding the white persons in your life. Topeka, Kansas: Content Communications.


Jackson III (Eds.), New perspectives on racial identity development: A theoretical and practical anthology (pp. 67–90). New York: New York University Press,


