Founded in 1924 by May Cheney, American College Personnel Association (ACPA) grew from forty-six members within five years to nearly 9,000 today. Headquartered at the National Center for Higher Education in Washington, DC, ACPA represents individual professionals, faculty, students, educational institutions, organizations, and companies. They all share a common interest – to support and foster college student learning throughout campuses across the country and around the world.

ACPA’s core values remain strong.

The education and development of the total student; respect for diversity and human dignity; inclusiveness in membership involvement and access to the decision making process; advancement of the student affairs profession through continuous education; and advocacy on issues pertaining to all constituents are common practice among members.
<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>About ACPA</td>
</tr>
<tr>
<td>3</td>
<td>Table of Contents</td>
</tr>
<tr>
<td>5</td>
<td>President Torres</td>
</tr>
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<td>7</td>
<td>Executive Director Roberts</td>
</tr>
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<td>9</td>
<td>Membership</td>
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<td>11</td>
<td>Corporate Relations</td>
</tr>
<tr>
<td>13</td>
<td>Activity Highlights</td>
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<td>15</td>
<td>Leadership</td>
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<td>17</td>
<td>Association Awards</td>
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<td>19</td>
<td>Education Leadership Foundation</td>
</tr>
<tr>
<td>21</td>
<td>Finances</td>
</tr>
<tr>
<td>23</td>
<td>International Office</td>
</tr>
</tbody>
</table>
president torres
The 2007-2008 year was exciting, historic and rewarding for ACPA-College Student Educators International. In addition to marking the beginning of a new governance structure, the ACPA 2008 Atlanta Convention brought together colleagues to participate in a conference organized around the newly enacted Professional Competencies for Student Affairs Practitioners.

The featured speakers reflected the celebrations for the 40th anniversary for the Standing Committee for Multicultural Affairs and the 35th anniversary for the Standing Committee for Women. Convention successfully illustrated the values of ACPA through Nikki Giovani’s opening words and moved by Carol Gilligan’s closing session.

Dear College Student Educator,

This year also brought a new strategic plan that was created through a year long process of seeking feedback and narrowing our priorities. Association leadership and membership came together to celebrate ACPA’s distinctive strengths by agreeing the following priorities: Knowledge and Competencies, Membership Recruitment and Retention, and Professional and Career Development. These priorities are in tandem to the strengths of ACPA: Multicultural Competence and Inclusion, Student Learning, Assessment, and Sustainability.

It has been a pleasure to serve ACPA, thank you!

Warmest regards,

Vasti Torres, Ph.D.
executive director roberts
Greetings from Washington, DC!

The 2007-2008 year was productive, historical, and successful for ACPA. Under the leadership of President Vasti Torres, a new governance structure was successfully implemented and a new strategic planning process began. Quality professional development programs, publications, and initiatives provided our members with opportunities to thrive as college student educators.

Atlanta was host to our annual convention and featured a professional competency model which shaped the curriculum and keynote speakers who inspired participants. ACPA continues to build upon its distinctive strengths, which are multicultural competence and inclusion, student learning, assessment, and sustainability. The dedication of ACPA leadership, volunteers, and staff made the annual convention a tremendous success.

As we come upon our 85th Anniversary, ACPA will continue to provide world-class professional development, research, and scholarship and hold true to its founding values.

Thank you for the opportunity to serve you and profession as your Executive Director.

Gregory Roberts, Ed.S.
### 2007-08 Membership Breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>5,727</td>
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<tr>
<td>Student</td>
<td>1,830</td>
</tr>
<tr>
<td>Institutional</td>
<td>495</td>
</tr>
<tr>
<td>Transitional</td>
<td>211</td>
</tr>
<tr>
<td>Life</td>
<td>126</td>
</tr>
<tr>
<td>Associate</td>
<td>92</td>
</tr>
<tr>
<td>Emeritus</td>
<td>51</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8,039</strong></td>
</tr>
</tbody>
</table>
STUDENT
This category represents any person who is currently engaged in graduate studies in an accredited graduate school in courses related to the student affairs profession and not employed full-time. Also included in this category is any person in their undergraduate study expressing an interest in pursuing graduate studies in College Student Development/Administration.

ASSOCIATE
This category represents any person expressing an interest in and support of the Association’s purpose, goals, and core values and does not work at an institution of higher education.

INSTITUTIONAL
This category represents any accredited institution in the United States and around the world.

EMERITUS
This category represents any current or former ACPA general member who is retired from his or her higher education institution and is unemployed full-time.

TRANSITIONAL
This category represents any current student member in good standing, renewing their membership within one year of graduating.

ORGANIZATIONAL
This category represents organizations that are not a college or university.
2007-08 ACPA CORPORATE PARTNERS

PLATINUM – $15,000+
• American Campus Communities
• William Spelman Executive Search

GOLD – $7,500+
• On Campus Marketing

SILVER – $5,000+
• Student Voice

BRONZE – $3,500+
• PublicIDentity
• TeamWorks
2007-08 Sponsors for ACPA programs:

- The Allen & O’Hara – Donna M. Bourassa Mid-level Management Institute and research grants;
- American Campus Communities – internship;
- Sodexho – Residential Curriculum Institute;
- Pave Systems – research grants;
- Forrest T. Jones – Next Generation Conference;
- TeamWorks – Next Generation Conference;
- Outside the Classroom – Next Generation Conference;
- Decision Partners – Next Generation Conference;
- William Spelman Executive Search – SSAO Symposium Series and Placement and Career Services;
- USA Today – ACPA Foundation Diamond Honoree;
- Bon Appétit – Institute On Sustainability;
- Student Voice – Assessment Conference, research grants and annual convention.
• The **Donna M. Bourassa Mid-Level Management Institute** celebrated its 10th anniversary.

• The first **ACPA Institute On Sustainability** was held at Harvard University, Massachusetts.

• **Commission for Housing And Residence Life** and **Commission for the Assessment And Evaluation** co-sponsored the second Residential Curriculum Institute in Pennsylvania.

• The **President's Taskforce On Sustainability** published “Toward A Sustainable Future: The Role Of Student Affairs In Creating Healthy Environments, Social Justice And Strong Economies.”
• Commission for the Assessment And Evaluation presented the ASK Standards at 11 events throughout the country. Those standards were used as curricular foundation in seven areas including sponsored programs at convention.

• Commission for Counseling And Psychological Services sponsored and endorsed a total of 36 programs through its provision of Continuing Education Credits at the annual convention.

• Commission for Student Conduct And Legal Issues conducted a Webinar, “Beyond The Clery Act.”

• Commission for Admissions, Orientation, and First Year Experience in collaboration with the National Resource Center For The First-Year Experience And Student In Transition developed and disseminated a monograph titled The First-Year Experience In American Higher Education: An Annotated Bibliography (4th edition).


• Standing Committee for Graduate Students and New Professionals sponsored graduate students to attend the annual convention and added an Undergraduate Outreach directorate position to work with the Next Generation Conference.

• Task Force On Recreation And Athletics was created.

• The ACPA Governing Board approved the implementation of professional competencies as a framework for convention programs.

• ACPA co-created the Joint Task Force On The Future Of Student Affairs.

• ACPA collaborated with other higher education associations to support the The Higher Education Sustainability Act on Capitol Hill. The bill passed both houses with bi-partisan support.

• ACPA organized a successful international study tour to Ghana.
2007-08 GOVERNING BOARD  (effective July 1, 2007)

President
Vasti Torres
Indiana University

Vice President
Patty Perillo
University of Maryland-Baltimore County

Past President
Jeanne Steffes
Syracuse University

Director of External Relations
Karen Myers
Saint Louis University

Director of Membership Development
Kevin Bailey
Tulane University

Director of Research and Scholarship
Cathy McHugh-Engstrom
Syracuse University

Member-at-Large Senior Level
Christine Strong
State University of New York College-Potsdam

Member-At-Large Mid-Level
Dwayne Todd
Columbus College of Art & Design

Director of Equity and Inclusion
Lori Patton
Iowa State University

Director of Professional Development
John Hernandez
Santiago Canyon College

Member-At-Large Faculty
Diane Cooper
University of Georgia

Member-at-Large Entry Level
John Summerlot
Indiana University – Bloomington

Member-At-Large
Jodie Castanza
University of Illinois, Urbana Champaign

Treasurer/Secretary
Gregory Roberts (ex-officio)
ACPA Executive Director

2007-08 ASSEMBLY  (effective July 1, 2007)

Vice President
Patty Perillo
University of Maryland-Baltimore County

Coordinator for Standing Committees
Mary Tregoning
University of California – Riverside

Coordinator for Commissions
Katie Sermersheim
Southern Illinois University – Carbondale

Coordinator for State Divisions
Melissa Jones
Virginia Commonwealth University

Coordinator for International Divisions
Thelora Reynolds
University of the West Indies – Mona

Director of Equity and Inclusion
Lori Patton (ex officio)
Iowa State University
COMMISSION CHAIRS

Academic Affairs Administrators: Lynn Hogan, Florida State University • Academic Support in Higher Education: Gene Chintala, Trinity University • Administrative Leadership: Laura Bayless, Longwood University • Admissions, Orientation, First-Year Experience: Jennifer Keup, University of California, Los Angeles • Assessment for Student Development: Gawn Haring, Dartmouth College • Career Development: Libby Westley, Davidson College • Campus Judicial Affairs and Legal Issues: Karen Bresciano, University of Connecticut • Commuter Students and Adult Learners: Heather Shea Gasser, University of Arizona • Counseling and Psychological Services: Jonathan Kandel, University of Maryland, College Park • Graduate & Professional School Educators: Teresa Raetz, University of Georgia at Gwinnett • Housing & Residence Life: Kathleen Kerr, University of Delaware • Global Dimensions of Student Development: Hind Mari, University of Massachusetts, Amherst • Social Justice Educators: Luoluo Hong, Arizona State University • Professional Preparation: Maureen Wilson, Bowling Green University • Student Development in the Two Year College: Randy Dean, Richard Bland College • Student Involvement: Dave Zamansky, University of New Hampshire • Wellness: Kim Lewis, University of South Carolina • Alcohol and Other Drug Issues: Robyn Priest, Boston College

STATE/INTERNATIONAL DIVISIONS PRESIDENTS

Arkansas: Lily Kersh, University of Arkansas Community College • California: William Evans, Loyola Marymount University • Colorado: Kimberly Foster, University of Colorado-Boulder • Georgia: Nicole Phillips, Kennesaw State University • Idaho: Wanda Viento, Boise State University • Illinois: Frankie Benson, Northern Illinois University • Kentucky: Michael Anthony, University of Louisville • Massachusetts: Alicia Van Niel, Emmanuel College of Massachusetts • Maryland: Michael A. Post, Mount St. Mary’s University • Maine: Denise Nelson, University of Southern Maine • Michigan: Lloyd Crews, Oakland Community College • Minnesota: Aarin Distad, Century College • Missouri: Kristen Alley, Northwest Missouri State University • North Carolina: Glenda Bebber, Wingate University • New Hampshire: Maryanne Lustgraaf, University of New Hampshire • New York: Emily Balcom, Utica College • Ohio: Tracy Benner, Otterbein College • Pennsylvania: Lindsey M. Schumacher, Muhlenberg College • South Carolina: Jeff Brown, Clemson University • South Dakota: Maureen Wilson, South Dakota School of Mines & Technology • Virginia: Tim Coffey, Virginia Commonwealth University • Wisconsin: Arcista Butler, University of Wisconsin-Milwaukee • Caribbean Tertiary Level: Jerome Miller Vaz, University of the West Indies
awards
Association Awards

Emerging Scholars
- Penny A. Pasque  University of Oklahoma
- Heather T. Rowan-Kenyon  University of Virginia
- Andrew F. Hall  University of Rochester

Senior Scholars Awards
Senior Scholars
- Leonard L. Baird  The Ohio State University
- Deanna S. Forney  Western Illinois University
- C. Carney Strange  Bowling Green State University

Contribution to Knowledge Award
M. Lee Upcraft  The Pennsylvania State University

Esther Lloyd-Jones Professional Service Award
Jill E. Carnaghi  Washington University

Voice of Inclusion Medallion Awards

Individual
- Shane Windmeyer  Campus Pride, Inc.
- Susan R. Rankin  The Pennsylvania State University

Exemplary Program
- Multicultural Leadership Institute  Pierce College

ACPA Lifetime Achievement Award
Roger B. Winston, Jr.  The University of Georgia

Contribution to Higher Education Award
David Ward  American Council on Education

Presidential Citation
Christine Strong  Potsdam State University of New York

For complete listings of Standing Committee, State/International Division, Commission and Annuit Coeptis awards, please visit myacpa.org.
Established in 1999, this program recognizes the following individuals for their outstanding contributions to students and our profession.

2008 DIAMOND HONOREES

Ken Bedini  Eastern Connecticut State University
John Bishop  University of Delaware
John Bradac  Ithaca College
Joanne Conlon  Rosemont College
Diane Cooper  University of Georgia
Connie Foley  Slippery Rock University
Lynnea Halberg  Brenau University (retired)
Merritt Henry  University of the West Indies, Mona
Carla Jones  Kansas State University
Sandy MacLean  University of Missouri-St. Louis (emeritus)
Gretchen Metzelaars  University of Maryland, College Park
Robert Page, Jr.  University of Kansas
Lynne Reeder  University of North Carolina at Wilmington
Kent Sampson  Oklahoma State University
Michael Speros  Missouri Western State University
• Partially fund a **Graduate Student Assistantship** at the International Office to further enhance ACPA publications.

• Funded the **Donna M. Bourassa Scholarship** to support attendees during the 10th annual Mid-Level Management Institute.

• Organized the annual golf tournament and silent auction to signature programs such as the **Diamond Honoree and Donor Reception**.

• Provided grants to increase the affordability of the **ACPA Webinar Series** to members.

• Funded four investigative projects – **Fostering Minority College Student Persistence**, **National Study Of New Professionals In Student Affairs**, **The Relationship Between Spiritual Well-Being, Purpose In Life And Student Affairs**, and **The National Study Of Student Living/Learning Programs**.
INDEPENDENT AUDITOR'S REPORT

Governing Board
American College Personnel Association
Washington, DC

We have audited the statements of financial position of the American College Personnel Association (a not-for profit organization) as of June 30, 2008 and 2007, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the American College Personnel Association as of June 30, 2008 and 2007, and the changes in its net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Kositzka, Wicks and Company
Alexandria, Virginia
October 17, 2008
## Statement of Financial Position

**LIABILITIES**

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$26,377</td>
<td>$60,323</td>
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<tr>
<td>Accrued Vacation</td>
<td>20,189</td>
<td>35,720</td>
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<tr>
<td>Deferred Dues Income</td>
<td>401,950</td>
<td>430,276</td>
</tr>
<tr>
<td>Other Deferred Income</td>
<td>100,646</td>
<td>81,767</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$549,162</td>
<td>$608,086</td>
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**Total Liabilities**

<table>
<thead>
<tr>
<th>2007</th>
<th>2008</th>
</tr>
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<tbody>
<tr>
<td>$549,162</td>
<td>$608,086</td>
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**NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
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<tbody>
<tr>
<td>Unrestricted</td>
<td>$1,703,780</td>
<td>$1,545,554</td>
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<tr>
<td>Temporarily Restricted</td>
<td>23,473</td>
<td>46,620</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$1,727,253</td>
<td>$1,592,174</td>
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**TOTAL LIABILITIES & NET ASSETS**

<table>
<thead>
<tr>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,276,415</td>
<td>$2,200,260</td>
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</tbody>
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**ASSETS**

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>2007</th>
<th>2008</th>
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<tbody>
<tr>
<td>Cash</td>
<td>$212,448</td>
<td>$994,633</td>
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<tr>
<td>Investments</td>
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<td>1,045,955</td>
</tr>
<tr>
<td>Certificate of Deposits</td>
<td>10,145</td>
<td>–</td>
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<tr>
<td>Accounts Receivable</td>
<td>877,698</td>
<td>46,394</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>52,847</td>
<td>55,419</td>
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<tr>
<td>Dues from ACPA ELF</td>
<td>14,950</td>
<td>12,048</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$2,216,514</td>
<td>$2,154,449</td>
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<table>
<thead>
<tr>
<th>Property At Cost</th>
<th>2007</th>
<th>2008</th>
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<tbody>
<tr>
<td>Furniture &amp; Fixtures</td>
<td>$47,252</td>
<td>$58,014</td>
</tr>
<tr>
<td>Office Equipment &amp; Software</td>
<td>97,566</td>
<td>110,141</td>
</tr>
<tr>
<td>Leasehold Improvements</td>
<td>89,735</td>
<td>88,735</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>194,423</td>
<td>234,553</td>
</tr>
<tr>
<td><strong>Total Property, Net</strong></td>
<td>$59,901</td>
<td>$45,811</td>
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<table>
<thead>
<tr>
<th>Total Assets</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,276,415</td>
<td>$2,200,260</td>
</tr>
</tbody>
</table>
STAFF (2007-08)

Director of Member Initiatives – State & International
Mariama Boney
B.S., M.S. Syracuse University

Associate Executive Director
Peter D. Brown
B.A. University of Denver; M.S. Western Illinois University

Director of Corporate Relations
Ron Campbell
B.A. Heidelberg College; M.A. Montclair State University

Director of Marketing & Public Relations
Stanton Cheah
B.A. Towson University; M.A. University of Baltimore

Office Assistant
Faye Easley

Coordinator of Membership & Convention Services
Stephanie M. Gatson
B.A. Catholic University of America

Interim Manager of Fiscal Services
Jennifer M. Garcia
B.A. University of Maryland, College Park

American Campus Communities
Graduate Research Assistant 2006-2007
Valerie Heruska
B.A. Pennsylvania State University

Director of Information Technology
Michael C. Hernandez

Director of Educational Programs and Publications
Jacqueline Skinner Jackson
B.A., M.S. Western Illinois University; Ph.D. Old Dominion University

Scholar in Residence Emeritus
Cynthia Johnson
B.A., M.A. California State University, Los Angeles; Ph.D. Michigan State University

Senior Administrative Assistant
Shilo Lillis

Student Assistant
Justin Roberts

Executive Director
Gregory Roberts
B.Sc., M.S. Indiana University – Bloomington; Ed.S. University of Missouri – Kansas City

Office Manager/Executive Assistant
Linda M. West